GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "**JUTE AND COIR INDUSTRY**" in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.Rt.No.367. Dated:10.09.2018

Read the following:

1. From the Commissioner of Labour, Vijayawada Lr.No.J1/149/2018, Dt:08.08.2018.
2. G.O.Ms.No.74, L.E.T. & F. (Lab.II) Department, dated 21/12/2012 vide Gazette Notification No.359, dated 02/07/2012.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Commissioner of Labour, Andhra Pradesh, Vijayawada.
All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.
The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//Forwarded::By order//

Section Officer

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "**JUTE AND COIR INDUSTRY**" included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary To Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

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SCHEDULE

NAME OF THE SCHEDULE EMPLOYMENT: JUTE AND COIR INDUSTRY

A	**JUTE INDUSTRY**		
I	**GENERAL CATEGORIES**		
1	Production Manager	14211	11.25
2	Commercial Manager/ Accounts Officer/ Manager	13580	10.75
3	Supervisor/Accountant	10916	8.65
4	Clerk/Cshier/Stores Assistant/ Steno-Typist/Computer Operator/Typist	10290	8.15
5	Darwans/ Head Security Guard	9955	7.90
6	Hawaldar/ Peon/Attender/ Office boy/ Security Guard/ Watchman/ Scavenger/ Sweeper/ Mali/ Waterman	9583	7.60
II	**HIGHLY SKILLED***		
7	Plant Incharge/ Engineer	13580	10.75
III	**SKILLED CATEGORIES**		
8	Electrician/Fitter/Mechinist/ Turner/Mechanic/ Machine Operator/ Welder/ Carpenter	10916	8.65
IV	**SEMI SKILLED**		
9	Batchmer/Twister/ Spinner/ Roller/ Bundler/ Packer	384	0.25
V	**UNSKILLED CATEGORIES**		
10	Mazdoor/Badlies/Casual Labour/ Daily Labour in un-skilled jobs/ Loading or unloading operations (for each type of work)	375	0.25
VI	**PIECE RATE WAGES**		

	SEMI SKILLED CATEGORIES		
11	For weighing and baling of loose Jute	384	0.25
12	Baling of Loose Jute	384	0.30
13	For baling of sample bale	384	0.25
14	For human work	384	0.25
	UNSKILLED		
15	For loading and unloading of bales	375	0.25
16	For unloading of loose Jute	375	0.25
B	**COIR INDUSTRY**		
I	**OFFICE & GENERAL CATEGORIES**		
1	Supervisor/ Accountant	10916	8.65
2	Clerk/ Cashier/ Steno/ Typist	10290	8.15
3	Labour engaged in regular basis	9583	7.60
II	**SKILLED CATGORIES**		
4	Machine Oerators	10517	8.35
A	**COIR (FIBRE)**		
	SEMI SKILLED		
5	Labour engaged in piece rate work	375	0.25
6	Coir mattresses (each)	375	0.25
7	Cocobromms (each)	375	0.25
8	Fibre mat (each)	375	0.25
9	Karnalic mat (each)	375	0.25
10	Coir Painting (per Kg)	375	0.25
11	Coir Mating (each)	375	0.25
12	Coir Rope (per Kg)	375	0.25
13	Packing	375	0.25
14	Loader/Unloader/General Labour	375	0.25
B	**PALIIYARAH FIBRE**		

	SEMI-SKILLED		
15	Superior Fibre/Inter Quality Fibre/ Market Superior	762	0.25
16	Special Ordinary (West)	759	0.25
17	Special Ordinary	704	0.25
18	West Ordinary/WAQ Quality/ Dry Ordinary	608	0.25
19	Tapper quality	392	0.25
20	White Maniyalam/ Colour Maniyalam	982	0.25
21	Colour Maniyalam for Hairing	1074	0.25
22	Brown Maniyalam	1160	0.25
23	For drying tanne Fibre & Hearing/ Param Fibre Hairing and Knotting	484	0.25
24	Param Knoting	454	0.25
25	Sizing, Cleaning and knotting	385	0.25
26	Drying of tank fibre	300	0.25
27	For Beaping and knotting	315	0.25
28	For param (sizing)/ For Fibre Knotting	288	0.25
29	For knoting fibre patron	977	0.25
30	Fibre sorting and cutting by Machines for Hand (per tonne)	1163	0.25
31	Tieing and Bundeing of Putukuvery/ 6" piece below cutting/ Fibre param (sizing and knotting)	173	0.25
32	For sorting per tonne	318	0.25
33	For single cutting and knoting and sizing and bundling	449	0.25

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1260 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1260 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.
   (b) Semi Skilled work is one which involves some degree of skill acquired through experience on the job and which is capable of being performed under supervision or guidance of a skilled employee and includes unskilled supervisory work.

   (c) Skilled work is one which involves skill acquired though experience on the job or through training as an apprentice in technical vocational institution and the performance of which calls for initiating accuracy and judgment.

   (d) Highly Skilled is one which involves skill or competence of extraordinary degree and supervisory abilities.

2. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
3. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
4. In any categories employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
5. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
6. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
7. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
8. For a work beyond normal working hours the employee shall be paid at the double the ordinary rates of wages.
9. For categories in the employments of Security Services and Safai Karmacharis, Driver/Cleaner in Public Motor Transport the minimum wages fixed/revised in the respective employments shall be applicable.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER